

# ENVIRONMENT, SUSTAINABILITY & RESPONSIBLE SOURCING POLICY

*Environmental Responsibility and Sustainable Business Practices*

Issued by	PROTEC GmbH
Applicable for	Office-Based Operations and Responsible Sourcing
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## 1. Purpose

PROTEC GmbH is committed to environmentally responsible and sustainable business practices. As an office-based business, we focus on reducing energy consumption, supporting renewable energy, using resources responsibly and promoting responsible sourcing.

## 2. Renewable Energy and Energy Efficiency

PROTEC GmbH has introduced a 30 kW photovoltaic system. The system makes the company almost independent from the public grid and produces more power than needed in regular operation. In addition, PROTEC GmbH has implemented more efficient heating systems to reduce energy consumption and emissions.

## 3. Sustainable Mobility

Most employee cars are now hybrid vehicles. PROTEC GmbH encourages low-emission mobility options, efficient travel planning, remote meetings and digital collaboration where practical.

## 4. Resource Management

PROTEC GmbH promotes responsible use of electricity, water, office materials and paper. Digital workflows, recycling, waste separation and responsible disposal of electronic waste are encouraged.

## 5. Responsible Sourcing

PROTEC GmbH seeks to work with suppliers and partners that support ethical, environmental and socially responsible practices. Environmental and social criteria may be considered during supplier selection where practical.

## 6. Continuous Improvement

PROTEC GmbH will periodically review environmental performance and identify opportunities to further improve sustainability in office operations and procurement.